

Minutes
Age Friendly Louisville (AFL) Workgroup – Mobility & Accessibility (M&A)
November 11, 2020

The AFC Workgroup – Mobility & Accessibility met on November 11, 2020, 2:00 PM, via Zoom virtual meeting due to the Covid19 virus epidemic. Following is a summary of the formal action taken during the meeting (a more detailed summary follows below):

- **We reviewed minutes of our October 14, 2020 Zoom meeting.**
- **We listened to a presentation by Dr. Tim Findley, TARC’s Director of Diversity, Equity and Inclusion regarding the basics of creating a diverse, equitable and inclusive workplace.**
- **We reviewed this workgroup’s goals.**

Facilitator Larry Sloan promptly called the meeting to order at 2:02pm. The following people attended the meeting:

- Larry Sloan, Co-Facilitator
- Avery Crews, AFL Leadership Coordinator
- Cheryl Medley, TAAC member
- Dr. Tim Findley, Director of Diversity, Equity and Inclusion at TARC

-Minutes of the previous meeting were reviewed.

- Dr. Findley gave a powerpoint presentation of this DE&I program. Everyone is conditioned by their 1/ personality, 2/internal dimensions, 3/external dimensions and 4/organizational dimensions. All of the components of these dimensions (including our race, ethnicity, age, gender, sexual orientation and gender identity, mental & physical ability) affect how we categorize others and how we treat others. Making ourselves aware of these facts helps us to work more fairly with others. Dr. Findley will be teaching employees at TARC a year-long course on this subject.

Workgroup meeting was adjourned at 2:45 PM.

TAAC’s next virtual meeting will be held on Tuesday, November 17,, 2020 at 1:00 PM.

KIPDA Aging & Disability Council Meeting, 10:00 AM Wednesday, December 9, 2020

Next AFL M&A meeting: Wednesday, December 9, 2020, 2:00PM (Zoom)

Minutes submitted by Larry Sloan, Facilitator, November 14, 2020.

M&A ACTION PLAN UPDATE

GOAL 1: Work with RMC to ensure that TARC is affordable and maps are accessible and understandable to everyone.

OBJECTIVE	ACTION	PARTNERS	DEADLINE	METRICS/UPDATE
Have workgroup members on RMC, TAAC to advocate for Goal 1.	1. Our members attend RMC to advocate for Goal 1 and participate in TARC's Comprehensive Operational Analysis. <u>NOTE: RMC HAS NOT MET SINCE FALL OF 2019 TARC is considering reactivating RMC.</u>	Potentially Louisville Office for Aging/Disabled Citizens (OADC), AARP, KIPDA	2019	Sarah Teeters, OADC, is currently a member of our workgroup. David Algood is a member of RMC
	2. Have members on TAAC	OADC, AARP, KIPDA	2019	Larry Sloan is a council member of TAAC Sarah Teeters, OADC, attends TAAC meetings.
	3. Collaborate on TARC strategic planning (Comprehensive Operational Analysis).	M&A Work Group, Age Friendly Leadership	2020	Oct 14 2020, Aida Copic, TARC director of Planning, gave a presentation on the upcoming long-term planning process.

GOAL 2: Improve sidewalks, crosswalks, and signal crossing times/options to ensure everyone can access their communities safely.

OBJECTIVE	ACTION	PARTNERS	DEADLINE	METRICS/UPDATE
Work with the MPO (Metro Planning Org) to ensure that Age Friendly improvement of sidewalks, crosswalks and signal crossing times and options are included in the MTP (Metro Transportation Plan).	1. Have one member of our group attend mobility and access meetings to communicate to the group his/her findings and strategized on implementing our Goals.	M&A Work Group Potentially Louisville Office for Aging/Disabled Citizens (OADC), AARP, KIPDA, Institute for Optimal Aging	2019	Sarah Teeters, OADC, is currently a member of our workgroup.
	2. Advocate for funding for age-friendly activities and projects, to include city funding allocation, grants, and donation.	M&A Work Group Age-Friendly Leadership	2021	Metric: Amount of funds allocated to age related projects/efforts.

Next meeting: Wednesday, December 9, 2020 at 2:00 PM via Zoom Teleconferencing